

Kirloskar Ferrous Industries Limited

A Kirloskar Group Company

ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY (EOHS) POLICY

KFIL is committed to protect the environment and continually improve the Environmental, Occupational Health & Safety performance by institutionalizing the core value of safe and reliable working in all areas of our operations.

KFIL recognize that, Safety is our first priority and would channelize our effort to inculcate safety consciousness in the minds of all employees with participation and to make our work place free from Occupational Health & Safety hazards. Our aim is to ensure 'ZERO ACCIDENT' every day so that the employees can work with confidence. Comply with all the applicable legal and other requirements.

This shall be achieved through:

- ◆ Prevention of environmental pollution by adopting best available technologies and achieve sustainability through optimum utilization of natural resources and adopting Reduce, Reuse Recycle and reclaim practices.
- ◆ Prevention of work related injury, ill health and property damage by adopting safe and healthy work practices which includes a commitment to eliminate unsafe conditions, hazards and specific to its OH&S risks and opportunities.
- ◆ Minimizing occupational health & safety hazards to acceptable level by involving workers participation and consultation under EOHS management system.
- ◆ Fulfillment of compliance obligations through evaluating all applicable legal and other requirements including our customer requirement.
- ◆ Ensuring safety norms being incorporated during procurement, upgradation, change of product, services, equipment and facility, on a continuous basis.
- ◆ Enhancing awareness on Environment, Occupational Health and Safety among all employees working for and on behalf of the company.
- ◆ Communicate this policy to all workers and interested parties to ensure that they are aware of EOHS obligations.